



australian
energy
producers

2023–2024 Excellence Awards

SUBMISSION CRITERIA



Thank you for your interest in the Australian Energy Producers Excellence Awards.

Since 2001, the Australian Energy Producers Excellence Awards, previously known as the APPEA Excellence Awards, have showcased the oil and gas industry's unwavering commitment to maintain high environmental and safety standards.

This document provides information to support the submission process.

[For more details, please visit our website](#)

Award categories

Australian Energy Producers is pleased to invite submissions in the following categories:

- **Environment Project Excellence Award**
- **Safety Project Excellence Award**
- **Community Development Excellence Award**
- **Workforce Development Excellence Award**

The best submission across the four categories will also receive the coveted **Australian Energy Producers Chair's Award**.

All award submissions are assessed for:

- culture and leadership
- performance
- engagement and collaboration
- innovation and external advocacy.

Submissions should also provide additional supporting information as collateral such as video, imagery, graphics, reports, brochures and publications.



Environment Project Excellence Award Criteria

Culture and leadership	Performance	Engagement and collaboration	Innovation and external advocacy
<p>Describe the company's culture and how this influenced project design.</p>	<p>Describe how existing and emerging risks were systematically identified, monitored, assessed and managed (provide examples).</p>	<p>Describe how stakeholders contributed to improving project outcomes.</p> <ul style="list-style-type: none"> – If possible, provide evidence of meaningful stakeholder engagement that positively influenced operational control measures. 	<p>Consider examples of lower cost solutions for more efficient and improved performance.</p>
	<p>Describe the project achievements.</p> <ul style="list-style-type: none"> – What were the anticipated project outcomes and how were they realised? 		<p>Consider examples of innovation, for example use of automation, digitisation and/or application of clean technologies.</p>
	<p>How did the project contribute to improved environmental outcomes and understanding of the environment (alternatively less uncertainty)?</p>	<p>Describe ongoing stakeholder engagement commitments. For example how were/will stakeholders be engaged throughout project implementation/operations?</p>	<p>Describe the use of independent science either commissioned or reviewed.</p>
			<p>Describe insights and how lessons learned were shared.</p>

Safety Project Excellence Award Criteria

Culture and leadership	Performance	Engagement and collaboration	Innovation and external advocacy
Describe the company's culture and how this influenced project design.	Describe how existing and emerging hazards were systematically identified, monitored, assessed and managed (provide examples).	Describe how the workforce contributed to improving project outcomes.	Consider examples of lower cost solutions for more efficient and improved performance.
	Describe the project's achievements. – What were the anticipated project outcomes and how were they realised?	Describe your ongoing consultation commitments to your workforce.	Consider examples of innovation, for example use of automation, digitisation and/or application of technology.
	How did the project contribute to improved personal or process safety outcomes?		Describe the use of literature, data, analytics.
			Describe insights and how lessons learned were shared.

Community Development Excellence Award Criteria

Culture and leadership	Performance	Engagement and collaboration	Innovation and external advocacy	Notes
Link project or initiative to culture and leadership, including top-down or bottom-up approaches to leadership.	Describe the host community or regional profile, including any relevant data/demographics.	Describe how external stakeholders were/are engaged.	Describe how the project or initiative is sustainable/how will it endure.	<p>Key focus areas, for positive outcomes may include, for example:</p> <ul style="list-style-type: none"> • local content • capacity, skills, training • enterprise development • sustainable social investments • volunteering • community programs • generational programs.
Describe the time horizon for the project or initiative.	Describe the project or initiative and explain how it was impactful/beneficial.	Describe how partnerships were forged and how they will be sustained.	Describe how the project or initiative is socially innovative.	
	Reference relevant corporate targets or goals and how they were achieved.	Describe how existing and emerging risks were systematically identified, monitored, assessed and managed (provide examples).	Describe how the project or initiative is transferable or how it could be adopted by other organisations or groups.	
	Explain what was achieved in the preceding calendar year.			

Workforce Development Excellence Award Criteria

Culture and leadership	Performance	Engagement and collaboration	Innovation and external advocacy	Notes
Link project or initiative to culture and leadership.	Describe workforce profile, including any relevant data/demographics.	Describe how the workforce was/is engaged.	Describe how the project or initiative is innovative.	<p>Key focus areas, for positive outcomes may include, for example:</p> <ul style="list-style-type: none"> • workforce health and wellbeing • productivity • diversity and inclusion • employee attraction and retention • career progression and professional development • coaching, mentoring—transfer of corporate knowledge • employee recognition.
Describe top-down or bottom-up approaches to leadership.	Link the workforce profile to workforce priorities, opportunities and/or challenges.	Describe any external partnerships for the project or initiative.	Describe how the project or initiative is transferable or how it could be adopted by other organisations or groups.	
	Explain what was achieved in the preceding calendar year.			
	Explain how the project or initiative was impactful/beneficial. Reference any relevant corporate targets or goals.			

Terms and conditions

- The Australian Energy Producers 2023–2024 Excellence Awards are open to all Australian Energy Producers members—full and associate.
- Submissions should focus on performance, projects and initiatives from the previous calendar year, 1 January to 31 December 2023.
- Submissions must be lodged via the online submission portal, with relevant details and associated declaration, prior to the published closing date, close of business, AWST, Friday 15 March 2024.
- To improve visibility and industry sharing, award winners and honorable mentions will be asked to present their project/initiative after the Australian Energy Producers Conference via a webinar.
- Australian Energy Producers has full discretion in deciding the outcomes of the Excellence Awards.
- Australian Energy Producers reserves the right not to announce award category winners in any given year.

Want to make a submission?

Here's what you will need

- The submission criteria
- The relevant application form
- Contact details of the submitter
- Contact details of the award recipient at the Australian Energy Producers Conference Dinner, if successful
- Supporting documents including:
 - Images (a total of six images is requested)
 - Videos via link
 - Brochure, fact sheet or journal articles via PDF
 - Reference to the relevant company website, or similar

How to submit

- 1 Read the Submission Criteria
- 2 Collate your completed application form and supporting documents
- 3 [Submit here](#)

Please note, at any time in the submission process, you can save your incomplete submission and return to it later.

Helpful hints and tips when preparing your submission

Does my submission:

- Provide a simple coherent narrative with good supporting collateral?
- Link to performance outcomes?
- Have targets/goals that are specific, measurable, achievable, realistic, time bound and challenging (SMART-C)?
- Include involvement of cross-disciplinary teams?
- Include the obligatory 6 images as outlined in the criteria?

[Submit here](#)

Contact us

Content and criteria

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